John Gerlach & Company LLP 37 W. Broad St., Ste. 530 Columbus, OH 43215

614-224-2164

February 16, 2015

I Know I Can 3798 East Broad Street Columbus, OH 43213 Attention: Ms. Katina Fullen

Dear Katina:

Enclosed is the organization's 2013 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has qualified for electronic filing. The return has been transmitted electronically to the IRS and no further action is required.

A copy of the return is enclosed for your files. We suggest that you retain this copy indefinitely.

Sincerely,

T.J. Conger, CPA

To Conger

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

332001 10-29-13

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

4 F	or the	2013 calendar year, or tax year beginning J	UL 1, 2013 and	ending J	UN 30, 201	4				
3 C	heck if oplicable	C Name of organization			D Employer identi	fication number				
	Addres	i know i can								
	Change Change	D : D : A			31-	1229135				
	Initial return	Number and street (or P.O. box if mail is not deli	vered to street address)	Room/suite	E Telephone numb					
	Termir ated	3798 EAST BROAD STREET	vorca to street address)	1100111/3uito	614-233-9510					
	Ameno return	City or town, state or province, country, and a	ZIP or foreign postal code		G Gross receipts \$	6,831,435.				
	Applic tion	COLUMBUS, OR 43213			H(a) Is this a group	return				
	pendir	F Name and address of principal officer:KAT	INA FULLEN		for subordinate	es? Yes X No				
		SAME AS C ABOVE			H(b) Are all subordinates	included? Yes No				
				or 527	If "No," attach	a list. (see instructions)				
		e: ► IKNOWICAN.ORG		•	H(c) Group exempti					
		organization, LEE	sociation Other	L Year	of formation: 1988	M State of legal domicile; OH				
Pa	rt I	Summary								
ġ.		Briefly describe the organization's mission or most	-		•					
Governance		COLUMBUS CITY SCHOOL STUDI								
ern	2	Check this box 🕨 📖 if the organization discon	tinued its operations or dispo	sed of more	than 25% of its net a					
Š		Number of voting members of the governing body (<u>3</u>					
æ		Number of independent voting members of the gov								
es		Total number of individuals employed in calendar y								
ĭ₹		Total number of volunteers (estimate if necessary) .								
Activities &		Total unrelated business revenue from Part VIII, col								
	b	Net unrelated business taxable income from Form 9	990-T, line 34		7k	0.				
					Prior Year	Current Year				
ē	8	Contributions and grants (Part VIII, line 1h)			6,268,083					
enr	9	Program service revenue (Part VIII, line 2g)			812,000					
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4,	and 7d)		32,966					
_		Other revenue (Part VIII, column (A), lines 5, 6d, 8c,			69,020					
	12	Total revenue - add lines 8 through 11 (must equal	Part VIII, column (A), line 12)		7,182,069					
	13	Grants and similar amounts paid (Part IX, column (A	A), lines 1-3)		1,502,515					
		Benefits paid to or for members (Part IX, column (A			0					
es		Salaries, other compensation, employee benefits (F			1,183,308					
Expenses		Professional fundraising fees (Part IX, column (A), li			0	. 0.				
ж	b	Total fundraising expenses (Part IX, column (D), line	e 25) \rightarrow 242,7	40.						
ш	17	Other expenses (Part IX, column (A), lines 11a-11d,	11f-24e)		969,578					
	18	Total expenses. Add lines 13-17 (must equal Part I)	K, column (A), line 25)		3,655,401	3,655,240.				
	19	Revenue less expenses. Subtract line 18 from line	12		3,526,668	2,987,799.				
Son				Ве	ginning of Current Year					
sser	20	Total assets (Part X, line 16)			32,309,485					
Net Assets of Fund Balances					138,071					
		Net assets or fund balances. Subtract line 21 from	line 20		32,171,414	. 35,419,933.				
	rt II	Signature Block								
		Ities of perjury, I declare that I have examined this return,				ny knowledge and belief, it is				
rue,	correc	t, and complete. Declaration of preparer (other than office	r) is based on all information of w	nich preparer	nas any knowledge.					
		Signature of officer			 Date	_				
Sigr		, ,	TO DEPROMOD		Dato					
Here	е	KATINA FULLEN, EXECUTIVE Type or print name and title	VE DIRECTOR			_				
		,	Dropararia cianatura	11	Date Check	PTIN				
aid			Preparer's signature I.J. CONGER, CP		2/16/15 onco. if self-empl					
	arer			A		oyed 31-4419361				
		Firm's name JOHN GERLACH & CO			Firm's EIN	31-4413301				
, o C	Only	COLUMBUS, OH 4323			Dhono no 6	14-224-2164				
May	the I	RS discuss this return with the preparer shown about			Filotie ilo. O .	Yes No				
۷ ۱۵۷	LI IC II	io diodado uno retarri with the preparei onowii abo	* U : 1000 II IOLI UULIUI IOJ			169 NO				

4d Other program services (Describe in Schedule O.)

Expenses \$ including grants of \$

) (Revenue \$

e Total program service expenses

3,091,270.

31-1229135 Page **3** I KNOW I CAN Form 990 (2013) I KNOW I CAN
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		7.7	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			77
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
a	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	1-10		
.0	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Form **990** (2013)

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Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			7.7
	Schedule K. If "No", go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			v
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
·	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v
0.5	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
50	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
_		_		

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Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	39			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	porta	ble gaming			
	(gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	27			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	Ο		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		•			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accou	nt)?	4a		Х
b	If "Yes," enter the name of the foreign country: ►					ĺ
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial A					77
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction.			5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		-
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					х
L	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions.			6a		
b			-	6b		
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).			UD		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and a contribution and a contri	vices r	provided to the payor?	7a		х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	to file Form 8282?			7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontra	ct?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	act?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 88	399 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did					
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at a	any tin	ne during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.					
	Did the organization make any taxable distributions under section 4966?			9a		-
	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:	10-	1			
a b	Initiation fees and capital contributions included on Part VIII, line 12	10a 10b				
11	Section 501(c)(12) organizations. Enter:	IUU	l			
	Gross income from members or shareholders	11a				
	Gross income from other sources (Do not net amounts due or paid to other sources against					
-	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	<u> </u>			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the		,			
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				
				14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	0		14b		(0010)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule C). See i	nstructions.				
	Check if Schedule O contains a response or note to any line in this Part VI						X
Sec	tion A. Governing Body and Management						
		1	ı	[Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		28			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.						
b	Enter the number of voting members included in line 1a, above, who are independent			28			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh						
	officer, director, trustee, or key employee?				2		X
3	Did the organization delegate control over management duties customarily performed by or under the						
	of officers, directors, or trustees, or key employees to a management company or other person? \dots				3		X
4	Did the organization make any significant changes to its governing documents since the prior Form				4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as				5		X
6	Did the organization have members or stockholders?				6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a						7.7
	more members of the governing body?				7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,		•				37
	persons other than the governing body?				7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	-	-			37	
а	The governing body?				8a	X	
b	Each committee with authority to act on behalf of the governing body?				8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	ached a	at the		_		v
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	revenue	e Coae.)			.,	
40	Dilli di la			Г	40	Yes	No X
	Did the organization have local chapters, branches, or affiliates?				10a		Λ
D	If "Yes," did the organization have written policies and procedures governing the activities of such of	-			401-		
44-	and branches to ensure their operations are consistent with the organization's exempt purposes?				10b	Х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing both	dy belo	re illing the for	'''	11a	22	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				40-	Х	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	 a to con	flicte2	·····	12a 12b	X	
b	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "			·····	120	21	
С					120	х	
13	in Schedule O how this was done Did the organization have a written whistleblower policy?				12c 13	X	
14	Did the organization have a written document retention and destruction policy?				14	X	
15	Did the process for determining compensation of the following persons include a review and approx			·····	17		
10	persons, comparability data, and contemporaneous substantiation of the deliberation and decision		шерепает				
а	The organization's CEO, Executive Director, or top management official				15a	х	
	Other officers or key employees of the organization				15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			·····	100		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment v	vith a				
	taxable entity during the year?				16a		Х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluation			····			
-	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization of the steps are safeguard to organize the organization of the safeguard the safeguard the organization of the safeguard the safeguard the safeguard the organization of the safeguard the	-					
	exempt status with respect to such arrangements?				16b		
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ▶OH						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Sect	ion 501(c)(3)s c	nly) a	vailab	le	
	for public inspection. Indicate how you made these available. Check all that apply.	•	.,,,	-,			
	X Own website X Another's website X Upon request Other (explain	n in Scl	nedule O)				
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, or			y, and	d finar	ncial	
	statements available to the public during the tax year.		•				
20	State the name, physical address, and telephone number of the person who possesses the books a	and rec	ords of the orga	anizat	ion:	-	
	KATINA FULLEN, EXECUTIVE DIRECTOR - 614-233-9510						
	3798 EAST BROAD STREET COLUMBIS OF 43213						

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	box.	not cl unle	ss pe	ition more rson	than is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) THEKLA R. SHACKELFORD	1.00	. ,		77					0	0
CHAIRMAN/TRUSTEE	1.00	Х		Х				0.	0.	0.
(2) TANNY CRANE	1.00	X		х				0.	0.	0.
PRESIDENT (3) KRISTINE DEVINE	1.00	Δ		Λ				0.	0.	0.
TREASURER	1.00	х		х				0.	0.	0.
(4) MARK VANNATTA	1.00	Λ		Λ				0.	0.	0.
SECRETARY	1.00	х		х				0.	0.	0.
(5) BARBARA SIEMER	1.00	Λ		Λ				0.	0.	
DIRECTOR	1.00	x						0.	0.	0.
(6) RICH ROSEN	1.00	25						0.	0.	<u> </u>
DIRECTOR	1.00	x						0.	0.	0.
(7) JEFF RICH	1.00									
DIRECTOR		х						0.	0.	0.
(8) TEI STREET	1.00									
DIRECTOR		х						0.	0.	0.
(9) JANELLE SIMMONS	1.00									
DIRECTOR		Х						0.	0.	0.
(10) ROBBIE BANKS	1.00									
DIRECTOR		Х						0.	0.	0.
(11) KEVIN BOYCE	1.00									
DIRECTOR		Х						0.	0.	0.
(12) ANN CASTO	1.00									_
DIRECTOR		Х						0.	0.	0.
(13) DR. MABEL FREEMAN	1.00									
DIRECTOR		Х						0.	0.	0.
(14) KIM GEYER	1.00								_	_
DIRECTOR		Х						0.	0.	0.
(15) W. SHAWNA GIBBS	1.00								•	_
DIRECTOR	1 00	Х					_	0.	0.	0.
(16) HARVEY GLICK	1.00	,,							•	_
DIRECTOR	1 00	Х						0.	0.	0.
(17) EDDIE HARRELL, JR	1.00	,,							•	_
DIRECTOR		Х						0.	0.	0.

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Form 990 (2013) 1 KNOW 1									31-144	913	<u> </u>	Page •
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees			ghe	st C	ompensated Employe	es (continued)			
(A) Name and title	(B) Average hours per week	box	not c , unle cer an	ss pe	ition more rson	than is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from related		(F) Estima amour othe	ated nt of er
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	High est compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	0	mpens from t rganiza Ind rela ganiza	the ation ated
(18) EUGENE PIERCE DIRECTOR	1.00	x						0.	0			0.
(19) J. SEBASTIAN RESTREPO	1.00									╅		
DIRECTOR	100	x						0.	0			0.
(20) DAVID SCHOOLER	1.00	 								1		
DIRECTOR		x						0.	l o			0.
(21) LARI MADOSKY SHAW	1.00											
DIRECTOR		х						0.	0			0.
(22) THOMAS L. SHOLL	1.00											
DIRECTOR		Х						0.	0	•		0.
(23) MARK STAUFFER	1.00											
DIRECTOR		Х						0.	0	•		0.
(24) MICHELLE SYMKOWIAK	1.00											
DIRECTOR		Х						0.	0	•		0.
(25) CINDY WEBBER	1.00											
DIRECTOR		Х						0.	0	•		0.
(26) DR. ROBERT J. WEILER	1.00											_
DIRECTOR		Х						0.	0			0.
1b Sub-total								0.	0			0.
c Total from continuation sheets to Part VI								148,377.	0			397.
d Total (add lines 1b and 1c)								148,377.	0	•	<u> </u>	397.
2 Total number of individuals (including but n	ot limited to th	ose	liste	ed at	bove	e) wh	no re	eceived more than \$100	0,000 of reportable			1
compensation from the organization											Yes	No
2 Did the ever-rivetion list on fewers office.			- 1					h:			16.	110
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s	,		,	•	•	,	•	mignest compensated e	. ,	3		Х
4 For any individual listed on line 1a, is the su	ım of reportab	le co										
and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e J f	for such individual		. 4		X
5 Did any person listed on line 1a receive or a	•				-		relat	ed organization or indiv	idual for services			
rendered to the organization? If "Yes," com	plete Schedul	e J f	or su	ıch	pers	son .				. 5		X
Section B. Independent Contractors												
1 Complete this table for your five highest co the organization. Report compensation for	-	-							· · · · · · · · · · · · · · · · · · ·	nsatio	ı from	
(A) Name and business	address	NO	ONE	3				(B) Description of s	services		(C) ensat	ion
		·		•								
							_					
							1					
							1					

\$100,000 of compensation from the organization
SEE PART VII, SECTION A CONTINUATION SHEETS

Total number of independent contractors (including but not limited to those listed above) who received more than

Form 990 I KNOW I CAN 31-1229135

Form 990 I KNOW I	CAN								31-122	9135
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	oyee	s, a	nd l	ligh	est	Compensated Employ	ees (continued)	
(A)	(D)	(E)	(F)							
Name and title	Average	١.,		Pos				Reportable	Reportable	Estimated
	hours	(cl	(check all t			Il that apply)		compensation	compensation	amount of
	per week					<u>e</u>		from the	from related organizations	other compensation
	(list any	żę				nploye		organization	(W-2/1099-MISC)	from the
	hours for	rdire				ted en		(W-2/1099-MISC)	,	organization
	related	stee o	rustee			oensa				and related
	organizations below	nal fru	ional t		ploye	tcom				organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) ERNEST D. WEST III	1.00	=	=	0	~		ш.			
DIRECTOR	1.00	X						0.	0.	0.
(28) MATTHEW D. WALTER	1.00									
DIRECTOR		х						0.	0.	0.
(29) KATINA FULLEN	40.00									
EXECUTIVE DIRECTOR		1		Х				148,377.	0.	1,397.
		L			L		L			
		ł								
		1								
		L	L	L	L					
-										
Total to Doub VIII. Continue A. Born de								148,377.		1,397.
Total to Part VII, Section A, line 1c								140,3//•		1,35/.

31-1229135 Page **9**

Form 990 (2		KNOW
Part VIII	Statement of I	Revenue

		Check if Schedule O cont	ains a resnonse	or note to any li	ne in this Part VIII			
		Check if Schedule O cont	ано а георопос	or riote to arry in	(A)	(B)	(C)	(D) Revenue excluded
					Total revenue	Related or exempt function	Unrelated business	I from tax under
						revenue	revenue	sections 512 - 514
nts	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b					
Ar (С	Fundraising events	1c	296,050.				
를 를	d	Related organizations	1d					
ns,		Government grants (contribut	· ·					
e ë	f	All other contributions, gifts, gran						
년 된		similar amounts not included above	ve 1f 5,	634,609.				
ld of	g	Noncash contributions included in lines	1a-1f: \$	4,049.	E 020 CE0			
<u>a</u> 0	h	Total. Add lines 1a-1f		<u></u>	5,330,033.			
_		COMMPACE CERTIFIC	TE C	Business Code				012 000
jce		CONTRACT SERVIC	ES	611710	812,000.			812,000.
le Š	b							
Me M	С.							
gra Re	d							
Program Service Revenue	e	All other program service reve						
					812,000.			
\dashv	<u>9</u>	Total. Add lines 2a-2f			012,000.			
	3	other similar amounts)			370.			370.
	4	Income from investment of tax			0,00			0.00
	5	Royalties		-				
	•	noyanios	(i) Real	(ii) Personal				
	6 a	Gross rents	(7 / 155.	(.,, : :::::::::::::::::::::::::::::::::				
		Less: rental expenses						
		Rental income or (loss)						
	d	Net rental income or (loss)						
		Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	4,110.					
	b	Less: cost or other basis						
		and sales expenses	4,049.					
	С	Gain or (loss)	61.					
	d	Net gain or (loss)		<u> </u>	61.			61.
e	8 a	Gross income from fundraising						
Other Revenu		including \$ 296,0						
- Re		contributions reported on line		06 050				
er		Part IV, line 18	a	26,250. 179,318.	_			
₹		Less: direct expenses						152 060
		Net income or (loss) from fund	-	_	-153,068.			-153,068.
	9 a	Gross income from gaming ac						
		Part IV, line 19			-			
		Less: direct expenses						
		Net income or (loss) from gam Gross sales of inventory, less	-	P				
	ю а	and allowances		58,046.				
	h	Less: cost of goods sold		5,029.				
		Net income or (loss) from sale		•	53,017.			53,017.
ł		Miscellaneous Revenu		Business Code				3373271
ł	11 a			_uocoo ooue				
	b							
	C							
		All other revenue						
		Total. Add lines 11a-11d						
_	12	Total revenue. See instructions.			6,643,039.	0.	0.	712,380.
33200 10-29-	9 13							Form 990 (2013)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (B) (D) Do not include amounts reported on lines 6b. Management and general expenses Program service Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to governments and 1,524,139. 1,524,139. organizations in the United States. See Part IV, line 21 Grants and other assistance to individuals in the United States. See Part IV, line 22 Grants and other assistance to governments. organizations, and individuals outside the United States. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 146,397. 43,919. 51,239. trustees, and key employees 51,239. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,019,442. Other salaries and wages 799,432. 77,186. 142,824. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 202,262. 141,578. 26,962. 33,722. 9 49,229. 26,754. 9,520. 12,955. Payroll taxes 10 Fees for services (non-employees): Management Legal 31,719. 31,719. Accounting Professional fundraising services. See Part IV. line 17 Investment management fees _____ Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 12 Advertising and promotion 12,546. 12,546. 13 Office expenses 101,603. 95,601. 4,002. 2,000. Information technology 14 15 Rovalties 70,509. 70,509 16 Occupancy 397. 397. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 39,274. 2,124. 37,150. 22 Depreciation, depletion, and amortization 23 Other expenses, Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) 274,454. 274,454. PROG. EXP AMERICORP 114,461. 114,461. 68,808. 68,808. OTHER С d е All other expenses 3,655,240. 3,091,270. 321,230. 242,740. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2013) Part X | Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or no	te to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1 000 010	1	0.107.110
	2	Savings and temporary cash investments			1,827,917.	2	2,197,148.
	3	Pledges and grants receivable, net			253,813.	3	623,813.
	4	Accounts receivable, net			274.	4	17,849.
	5	Loans and other receivables from current and fe	ormer o	fficers, directors,			
		trustees, key employees, and highest compens	ated en	nployees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disqual	ified pe	rsons (as defined under			
		section 4958(f)(1)), persons described in section	n 4958(d	c)(3)(B), and contributing			
		employers and sponsoring organizations of sec					
ţ		employees' beneficiary organizations (see instr)		6			
Assets	7	Notes and loans receivable, net		7			
Ä	8	Inventories for sale or use			23,381.	8	18,352.
	9	Duran side some seed and defermed also some				9	14,282.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	446,899.			
	b			262,261.	89,727.	10c	184,638.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	30,114,373.	15	32,512,785.		
	16	Total assets. Add lines 1 through 15 (must equ			32,309,485.	16	35,568,867.
	17	Accounts payable and accrued expenses			138,071.	17	148,934.
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
Ś	22	Loans and other payables to current and forme					
iitie		key employees, highest compensated employe					
Liabilities		0 1. 5				22	
=	23	Secured mortgages and notes payable to unrel				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on line					
		Schedule D	•			25	
	26	Total liabilities. Add lines 17 through 25			138,071.	26	148,934.
		Organizations that follow SFAS 117 (ASC 958	3), chec	k here X and			
es		complete lines 27 through 29, and lines 33 ar					
2	27	Unrestricted net assets			2,834,297.	27	3,134,392.
3ale	28	Temporarily restricted net assets			29,337,117.	28	32,285,541.
β	29	Permanently restricted net assets		<u></u>		29	
Ψ		Organizations that do not follow SFAS 117 (A	SC 958	3), check here ▶Ш			
ō		and complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds				30	
ASS	31	Paid-in or capital surplus, or land, building, or ed	quipmer	nt fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in	ncome,	or other funds		32	
z	33	Total net assets or fund balances			32,171,414.	33	35,419,933.
	34	Total liabilities and net assets/fund balances .			32,309,485.	34	35,568,867.

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,64	<u>3,0</u>	<u> 39.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,65	<u>5,2</u>	<u>40.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	2,98		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	32,17	1,4	14.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	26	0,7	20.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	35,41	9,9	33.
Pa	rt XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat				
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si				
	Act and OMB Circular A-133?	-	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number I KNOW I CAN 31-1229135

Part I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	e this part	:.) See inst	tructions.					
he orgar	nization is not a	a private foundation	because it is: (For lines 1	1 through	11, check	only one b	ox.)						
1	A church, cor	nvention of churches	s, or association of churc	ches desc	ribed in se	ction 170	(b)(1)(A)(i)).					
2	A school des	cribed in section 17	'0(b)(1)(A)(ii). (Attach Sc	hedule E.)									
з 🗌			tal service organization of		in section	170(b)(1)	A)(iii).						
4	A medical res	search organization	operated in conjunction	with a hos	pital desci	ribed in se	ction 170	(b)(1)(A)(ii	i). Enter	the h	ospital	's nam	ne,
	city, and state				•				•		•		•
5	• •		benefit of a college or ur	niversity o	wned or or	perated by	a governi	mental uni	t describ	ed in	1		
• —	-	(b)(1)(A)(iv). (Comple	-	,		· - · - · · · · ,	9						
6			ent or governmental unit	t describe	d in sectio	n 170(b)(1	Ιλαλίν)						
7 X			eives a substantial part					or from the	general	nubli	c desc	rihed i	in
		b)(1)(A)(vi). (Comple		or its supp	ore morn a	govornine	intar armi c	7 110111 1110	goriorai	publi	0 0000	i ibca i	
8			ection 170(b)(1)(A)(vi).	(Complete	Part II)								
9 🗔			eives: (1) more than 33 1			rom contri	hutions m	nemhershi	n fees a	ınd ar	nss red	ceints	from
• —			nctions - subject to certa										
			axable income (less sect										
		509(a)(2). (Complete			,,, ,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	011100000	ioquii ou b	y and orga	. neation	unto:	041100	o, 101	٥.
10			perated exclusively to te	st for publ	ic safety S	See sectio	n 509(a)(4	1).					
11 🗔			perated exclusively for the						v out the	e purr	oses o	of one	or
—	•		ations described in section		•				•				0.
			organization and comple		•		.,. 000 000		-,(-,				
	a Type I				nctionally i			gyT 🔲 t	e III - No	n-fun	ctionall	v inted	arated
е 🔲	71	,	at the organization is not		-	-		• •					-
_			han one or more publicly										
f			ten determination from t						(-)(-)			(/(-/-	
-		rganization, check th											
g	•		organization accepted ar					owina pers	sons?				
Ū			irectly controls, either al							<i>'</i> .		Yes	No
			upported organization?								11g(i)		
			n described in (i) above?								11g(ii)		
			person described in (i) o								11g(iii)		
h			about the supported org								0, ,		
		J		9	. ,								
(i) Name	of supported	(ii) EIN	(iii) Type of organization	(iv) Is the c	rganization	(v) Did you	ı notify the	(vi) Is organizațio	the .	(vii)	Amount	of moi	netary
. ,	anization	(, =	(described on lines 1-9		sted in your	organizat		I (I) organiz	ed in the	```'	sup		ilotal y
			above or IRC section (see instructions))	governing	document?	(i) of your	support?	U.S	.?				
			(see ilistructions))	Yes	No	Yes	No	Yes	No				
otal													

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

332021 09-25-13

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and	Ì	, ,	, ,	, ,	, ,	,,
	membership fees received. (Do not						
	include any "unusual grants.")	2,368,076.	3,967,205.	4,151,094.	6,268,083.	5,930,659.	22,685,117.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2,368,076.	3,967,205.	4,151,094.	6,268,083.	5,930,659.	22,685,117.
	The portion of total contributions		, ,				
_	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						22,685,117.
	etion B. Total Support						,,
	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Amounts from line 4	2,368,076.	3,967,205.	4,151,094.	6,268,083.	5,930,659.	22,685,117.
	Gross income from interest,	_,,	-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-,,	-,,	-,,	,,
Ü	dividends, payments received on						
	-						
	securities loans, rents, royalties	2,226.	67.	78.	303.	370.	3,044.
•	and income from similar sources Net income from unrelated business	2,220.		70.	303.	370.	3,044.
9							
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						22,688,161.
	Total support. Add lines 7 through 10	-1- (!11				40 3	,903,754.
	Gross receipts from related activities,	•	,				, , , 0 5 , , 7 5 4 •
13	First five years. If the Form 990 is for	-			•		. □
Sec	organization, check this box and storetion C. Computation of Publ	ic Support Per	rcentage				P
				al		14	99.99 %
	Public support percentage for 2013 (I					15	00 00
	Public support percentage from 2012						
16a	33 1/3% support test - 2013. If the control to the						
	stop here. The organization qualifies						
b	33 1/3% support test - 2012. If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the						
	organization meets the "facts-and-circ						
18	Private foundation. If the organization	n did not check a l	box on line 13, 16a	a, 16b, 17a, or 17b			
					Scho	dule A (Form 990	or 000_E7\ 2012

Schedule A (Form 990 or 990-EZ) 2013

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	now, piedee com	oloto i dit ii.j				
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and		, ,	,	, ,		.,
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						
Section B. Total Support				1		
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6		, ,	, ,	, ,		, ,
10a Gross income from interest,						
dividends, payments received on securities loans, rents, royalties						
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b, whether or not the business is						
regularly carried on						
12 Other income. Do not include gain						
or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth t	ax year as a section	on 501(c)(3) organiz	zation,
check this box and stop here						>
Section C. Computation of Publi	c Support Pe	rcentage				
15 Public support percentage for 2013 (lin					15	%
16 Public support percentage from 2012					16	%
Section D. Computation of Inves	tment Incom	e Percentage				
17 Investment income percentage for 20					17	%
18 Investment income percentage from 2					18	%
19a 33 1/3% support tests - 2013. If the	-					
more than 33 1/3%, check this box an						
b 33 1/3% support tests - 2012. If the o	organization did r	not check a box or	line 14 or line 19	a, and line 16 is mo	ore than 33 1/3%,	and
line 18 is not more than 33 1/3%, chec			·		ŭ	
20 Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see in:	structions	>

332023 09-25-13

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
 ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 .

OMB No. 1545-0047

Name of the organization

I KNOW I CAN

Employer identification number

31-1229135

Organization type (check one): Filers of Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year. contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF),

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

I KNOW I CAN

31-1229135

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	THE COLUMBUS FOUNDATION 1234 EAST BROAD STREET COLUMBUS, OH 43205	\$\$ <u>3,835,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
202452 10 2		\$Schodulo B / Form	Person Payroll Noncash (Complete Part II for noncash contributions.)

I KNOW I CAN

31-1229135

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received			
		\$	000 E7 or 000 BEV (2012)			

Schedule B (Form 990, 990-EZ, or 990-PF) (2013) Page 4 Name of organization Employer identification number KNOW I CAN 31-1229135 religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the Part III Exclusively religious, charitable, etc., individual contributions to section of (C)(1), (0), or (10) organization year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once.) Use duplicate copies of Part III if additional space is needed. (a) No. `from Part I (c) Use of gift (b) Purpose of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. `from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

► Attach to Form 990. Information about Schedule D (Form 990) and its instructions is at www irs gov/form990. OMB No. 1545-0047 **2013**Open to Public

Inspection
Employer identification number

	1 KNOW 1 CAN	31-1229135
Par	t I Organizations Maintaining Donor Advised Funds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised fu	nds
	are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used	
•	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose confe	-
	impermissible private benefit?	
Par		
1	Purpose(s) of conservation easements held by the organization (check all that apply).	, mie r.
'		ally important land area
	Preservation of land for public use (e.g., recreation or education) Protection of natural habitat Preservation of an historica Preservation of a certified h	
	Preservation of open space	listoric structure
_	• •	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a contribution in t	conservation easement on the last
	day of the tax year.	Held at the End of the Tax Year
_	Total number of concentation accoments	
a	Total number of conservation easements	2a 2b
b	Total acreage restricted by conservation easements	2c 2c
C	Number of conservation easements on a certified historic structure included in (a)	20
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure	
2	listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization year	anization during the tax
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
5	violations, and enforcement of the conservation easements it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during	
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the y	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(
Ū	and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense state	
	include, if applicable, the text of the footnote to the organization's financial statements that describes the o	
	conservation easements.	.gam_auton o accommig to
Par	t III Organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement a	and balance sheet works of art,
	historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of	
	the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, education, or research in furtherance of public so	
	relating to these items:	•
	(i) Revenues included in Form 990, Part VIII, line 1	> \$
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain	
	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1	• \$
	Assets included in Form 990, Part X	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2013

	t III Organizations Maintaining C		rt. Historio	al Tre	easures. (or Oth	er Simila			ved)
	Using the organization's acquisition, accessing									
3	(check all that apply):	on, and other record	is, check any	OI LIIC	ioliowing the	il ale a s	igrillicarit u	156 OI 115	Collection	1 1161115
а	Public exhibition	d	Loan	or over	nange progra	ame				
b	Scholarly research	e								
C										
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets									
5	to be sold to raise funds rather than to be ma								Yes	□ No
Pai	t IV Escrow and Custodial Arran									└── No
ı aı	reported an amount on Form 990, Par		ete ii trie orga	riizatioi	ranswered	res to	FOIIII 990,	Part IV, I	irie 9, or	
12	Is the organization an agent, trustee, custodi		liany for contr	ibution	e or other as	ects not	included			
Ia									Yes	□ No
h	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII								J 162	NO
b	in res, explain the arrangement in Part Allis	and complete the lo	nowing table.						Amount	
_	Deginning belongs						10		Amount	
	Beginning balance									
u	Additions during the year									
e	Distributions during the year									
f O-	Ending balance	000 D-st V lis-	040						Yes	
	Did the organization include an amount on Fo									No
	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete it									
ı aı	Endownient i dilds. Complete i				(c) Two year			are back	(a) Four	voare back
4	Danissis of control belong	(a) Current year	(b) Prior y	ear	(C) TWO year	15 Dack	(a) Tillee ye	ais Dack	(e) 1 0ui	years back
_	Beginning of year balance			-						
b	Contributions								<u> </u>	
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
_	and programs									
f	Administrative expenses								—	
g	End of year balance								1	
2	Provide the estimated percentage of the curr	ent year end baland	-	umn (a)) held as:					
а			_%							
b	Permanent endowment	%								
С	Temporarily restricted endowment ▶	%								
	The percentages in lines 2a, 2b, and 2c should	•								
3a	Are there endowment funds not in the posse	ssion of the organiza	ation that are	held ar	nd administe	ered for t	he organiza	ation	г	
	by:									Yes No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
	If "Yes" to 3a(ii), are the related organizations								3b	
4	Describe in Part XIII the intended uses of the		wment funds							
Pai	t VI Land, Buildings, and Equipm									
	Complete if the organization answered									
	Description of property	(a) Cost or o	,	-	or other		ccumulated	d	(d) Book	value
		basis (investr	nent)	basis (otner)	ae	preciation			
	Land									
b	Buildings			20	2 050		210 05			1 007
С	Leasehold improvements				3,950.		219,85			1,097.
d	Equipment				8,949.		42,40	۱۵۰		5,541.
	Other				4,000.			-	104	1,000.
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column (B)	, line 1	0(c).)				T 8 4	1,638.

Schedule D (Form 990) 2013

	Schedule D	(FOrm 990) 2013 -	I IIIOM I	CAI	<u> </u>	122717.
1	Part VII	Investments - Oth	er Securities) .		

	es" to Form 990, Part IV, line	11b See Form 990 Pa	art X line 12
(a) Description of security or category (including name of security			luation: Cost or end-of-year market value
) Financial derivatives			·
Closely-held equity interests			
Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
tal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
art VIII Investments - Program Related.			
Complete if the organization answered "Ye			
(a) Description of investment	(b) Book value	(c) Method of val	luation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ■			
Part IX Other Assets.			
Complete if the organization answered "Ye	es" to Form 990 Part IV line	11d See Form 990 P:	art X line 15
	(a) Description	114. 2001 01111 000,11	(b) Book value
DESIDETATAL TAMEDECO TALA		OTHERS	32,512,78
(I) DENDITICIAL INTENDICT IN A			
(-)			, ,
(2)			, ,
(2) (3)			
(2) (3) (4)			
(2) (3)			
(2) (3) (4) (5) (6)			
(2) (3) (4) (5)			
(2) (3) (4) (5) (6) (7)			
(2) (3) (4) (5) (6) (7) (8) (9) ttal. (Column (b) must equal Form 990, Part X, col. (B)	line 15.)		32,512,78
(2) (3) (4) (5) (6) (7) (8) (9) ttal. (Column (b) must equal Form 990, Part X, col. (B)	line 15.)		
(2) (3) (4) (5) (6) (7) (8) (9) **Matal. (Column (b) must equal Form 990, Part X, col. (B)		11e or 11f. See Form 9	▶ 32,512,78
(2) (3) (4) (5) (6) (7) (8) (9) Ital. (Column (b) must equal Form 990, Part X, col. (B) Part X Other Liabilities.	es" to Form 990, Part IV, line	11e or 11f. See Form 9	32,512,78
(2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) Part X Other Liabilities. Complete if the organization answered "Yes	es" to Form 990, Part IV, line		▶ 32,512,78
(2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) eart X Other Liabilities. Complete if the organization answered "Yee (a) Description of liability	es" to Form 990, Part IV, line		▶ 32,512,78
(2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) Part X Other Liabilities. Complete if the organization answered "Ye (a) Description of liability (1) Federal income taxes	es" to Form 990, Part IV, line		▶ 32,512,78
(2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) art X Other Liabilities. Complete if the organization answered "Ye (a) Description of liability (1) Federal income taxes (2)	es" to Form 990, Part IV, line		▶ 32,512,78
(2) (3) (4) (5) (6) (7) (8) (9) Ital. (Column (b) must equal Form 990, Part X, col. (B) Part X Other Liabilities. Complete if the organization answered "Ye (a) Description of liability (1) Federal income taxes (2) (3)	es" to Form 990, Part IV, line		▶ 32,512,78
(2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column (b) must equal Form 990, Part X, col. (B) Part X Other Liabilities. Complete if the organization answered "Ye (a) Description of liability (1) Federal income taxes (2) (3) (4)	es" to Form 990, Part IV, line		▶ 32,512,78
(2) (3) (4) (5) (6) (7) (8) (9) Part X Other Liabilities. Complete if the organization answered "Yes (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)	es" to Form 990, Part IV, line		▶ 32,512,78
(2) (3) (4) (5) (6) (7) (8) (9) Ital. (Column (b) must equal Form 990, Part X, col. (B) Part X Other Liabilities. Complete if the organization answered "Ye (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)	es" to Form 990, Part IV, line		▶ 32,512,78
(2) (3) (4) (5) (6) (7) (8) (9) Ital. (Column (b) must equal Form 990, Part X, col. (B) Part X Other Liabilities. Complete if the organization answered "Ye (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9)	es" to Form 990, Part IV, line		▶ 32,512,78
(2) (3) (4) (5) (6) (7) (8) (9) Ital. (Column (b) must equal Form 990, Part X, col. (B) Part X Other Liabilities. Complete if the organization answered "Ye (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)	es" to Form 990, Part IV, line	(b) Book value	32,512,78 990, Part X, line 25.

Part XI Reconciliation of Revenue per Audited Financial St	atements With	n Revenue per R		1. 1.
Complete if the organization answered "Yes" to Form 990, Part IV, li	ine 12a.			
1 Total revenue, gains, and other support per audited financial statements			1	7,223,678.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1			
a Net unrealized gains on investments		125 572		
b Donated services and use of facilities		135,572.		
c Recoveries of prior year grants		260,720.		
d Other (Describe in Part XIII.) e Add lines 2a through 2d				396,292.
•			2e 3	6,827,386.
3 Subtract line 2e from line 14 Amounts included on Form 990, Part VIII, line 12, but not on line 1:				0,02,,0001
a Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b Other (Describe in Part XIII.)		-184,347.		
c Add lines 4a and 4b		-	4c	-184,347.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12			5	6,643,039.
Part XII Reconciliation of Expenses per Audited Financial S	Statements Wit	h Expenses per	Retu	rn.
Complete if the organization answered "Yes" to Form 990, Part IV, li	ine 12a.			
1 Total expenses and losses per audited financial statements			1	3,975,159.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1	405 550		
a Donated services and use of facilities		135,572.		
b Prior year adjustments				
c Other losses		184,347.		
d Other (Describe in Part XIII.)		-	1 1	319,919.
e Add lines 2a through 2d			2e 3	3,655,240.
3 Subtract line 2e from line 14 Amounts included on Form 990, Part IX, line 25, but not on line 1:			3	3,033,240.
a Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b Other (Describe in Part XIII.)				
c Add lines 4a and 4b			4c	0.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	3,655,240.
Part XIII Supplemental Information.				
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide			4; Part	X, line 2; Part XI,
PART X, LINE 2:				
IKIC ADOPTED THE PROVISIONS OF THE FASB	ASC RELAT	ING TO		
UNCERTAIN TAX POSITIONS. THE IMPLEMENTA	TION HAD 1	O IMPACT O	N I	KIC'S
FINANCIAL POSITION OR STATEMENT OF ACTIV	ITIES. IF	KIC DOES NO	тв	ELIEVE ITS
FINANCIAL STATEMENTS INCLUDE ANY UNCERTA	IN TAX POS	SITIONS. W	ITH	FEW
EXCEPTIONS, IKIC IS NO LONGER SUBJECT TO	U.S. FEDI	ERAL, STATE	OR	LOCAL TAX
EXAMINATIONS BY TAX AUTHORITIES FOR YEAR	S BEFORE 2	2010.		
PART XI, LINE 2D - OTHER ADJUSTMENTS:				
INCREASE IN BENEFICIAL INTEREST HELD BY	OTHERS			4,095,720.
GRANTS RECEIVED FROM BENEFICIAL INTEREST	HELD BY C	OTHERS		-3,835,000.
TOTAL TO SCHEDULE D, PART XI, LINE 2D				260,720.
332054 09-25-13			Sched	dule D (Form 990) 2013

Schedule D (Form 990) 2013

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form 990

Employer identification number

I KNOW	I CAN				31-1229	135
Part I Fundraising Activities. required to complete this par	Complete if the organization answe	ered "Y	'es" to	Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
 1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the ten highest paid indicompensated at least \$5,000 by the 	e Solicitate f Solicitate g Special or oral agreement with any individual art VII) or entity in connection with p viduals or entities (fundraisers) purs	tion of tion of fundra (includerofess	non-g gover lising ding o ional f	overnment grants nment grants events fficers, directors, true fundraising services?	stees or Yes	
(i) Name and address of individual or entity (fundraiser) (ii) Activity (iii) Did fundraiser have custody or control of contributions? (iv) Gross receipts from activity (vi) Amount paid to (or retained by) fundraiser listed in col. (i) (vi) Amount paid to (or retained by) fundraiser listed in col. (ii)						(vi) Amount paid to (or retained by) organization
		Yes	No			
List all states in which the organization or licensing.	n is registered or licensed to solicit	contrib	utions	s or has been notified	d it is exempt from re	egistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2013

Schedule G (Form 990 or 990-EZ) 2013 I KNOW I CAN 31-1229135 Page 2 Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events 25TH NONE (add col. (a) through ANNIVERSARY col. (c)) (total number) (event type) (event type) Revenue 322,300. 322,300. 1 Gross receipts 296,050 296,050. 2 Less: Contributions 26,250 26,250. Gross income (line 1 minus line 2) 4 Cash prizes Noncash prizes Direct Expenses 29,825. 29,825. Rent/facility costs 3,973. 3,973. 7 Food and beverages 32,645. 32,645. 8 Entertainment 112,875. 112,875. Other direct expenses 179,318. 10 Direct expense summary. Add lines 4 through 9 in column (d) -153,068. 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Expenses 3 Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) _____**>** Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization operates gaming activities: a Is the organization licensed to operate gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

Schedule G (Form 990 or 990-EZ) 2013

b If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2013 I KNOW I CAN 31-	1229	135	Page 3
11 Does the organization operate gaming activities with nonmembers?		Yes	☐ No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
to administer charitable gaming?		Yes	☐ No
13 Indicate the percentage of gaming activity operated in:			
a The organization's facility			<u>%</u>
b An outside facility	13b		<u>%</u>
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
Name			
Address			
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount			
of gaming revenue retained by the third party >\$			
c If "Yes," enter name and address of the third party:			
Name ▶			
Address >			
16 Gaming manager information:			
Name			
Gaming manager compensation ▶ \$			
Description of services provided			
Director/officer Employee Independent contractor			
17 Mandatory distributions:			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
retain the state gaming license?		Yes	☐ No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
organization's own exempt activities during the tax year ▶ \$			
Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).	lines 9,	9b, 10	b, 15b,

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Schedule I (Form 990) (2013)

I KNOW I	CAN						31-1229135
Part I General Information on Grants a	nd Assistance						
1 Does the organization maintain records t	o substantiate th	e amount of the grant	s or assistance, the	grantees' eligibilit	y for the grants or as	sistance, and the selec	
criteria used to award the grants or assis	stance?						X Yes No
2 Describe in Part IV the organization's pro	cedures for mon	itoring the use of gran	t funds in the United	d States.			
Part II Grants and Other Assistance to	Governments an	d Organizations in th	ne United States. C	Complete if the orga	anization answered "	Yes" to Form 990, Part	IV, line 21, for any
recipient that received more than S	5,000. Part II car		itional space is need	ded.	(f) Mathada a		T
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ASHLAND UNIVERSITY 401 COLLEGE AVENUE							
ASHLAND, OH 44805	34-0714626	501C3	6,000.	0.			EDUCATION
BOWLING GREEN STATE UNIVERSITY 110 MCFALL CENTER BOWLING GREEN, OH 43403	34-6007199	501C3	47,400.	0.			EDUCATION
BENNETT COLLEGE 900 EAST WASHINGOTN STREET GREENSBORO, OH 27401	56-0532296	501c3	11,200.	0.			EDUCATION
BRADFORD SCHOOL 2469 STELZER ROAD COLUMBUS, OH 43219	31-4379438	501c3	10,700.	0.			EDUCATION
CAPITAL UNIVERSITY 1 COLLEGE AND MAIN COLUMBUS, OH 43209	31-4379435	501C3	33,621.	0.			EDUCATION
COLUMBUS COLLEGE OF ART AND DESIGN 60 CLEVELAND AVE							
COLUMBUS, OH 43215		501C3	20,860.	0.			EDUCATION
2 Enter total number of section 501(c)(3) a3 Enter total number of other organizations			he line 1 table				38

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

31-1229135

Schedule I (Form 990) I KNOW I CAN

Part II Continuation of Grants and Other	Assistance to Go	overnments and Orga	nizations in the U	nited States (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTRAL STATE UNIVERSITY							
1400 BRUSH RD							
WILBERFORCE, OH 45384	31-0749885	501C3	38,400.	0.			EDUCATION
HIBBERTOREE, ON 19901	31 0713003	70103	30,100.				
CHATHAM COLLEGE							
106 WOODLAND RD							
PITTSBURGHH, PA 15238	25-0717890	501C3	10,000.	0.			EDUCATION
CLARK ATLANTA							
223 JAMES P. BRAWLEY DR., S.W							
ATLANTA, GA 30314	58-1825259	501C3	20,200.	0.			EDUCATION
CLEVELAND STATE UNIVERSITY							
2121 EUCLID AVENUE							
CLEVELAND, OH 44115	34-0966056	501C3	9,000.	0.			EDUCATION
COLUMBUS STATE COMMUNITY COLLEGE							
550 E. SPRING ST							
COLUMBUS, OH 43215	31-1035280	501C3	118,600.	0.			EDUCATION
CONDUCT, OII 43213	31 1033200	50103	110,000.				EDUCATION
DEVRY UNIVERSITY							
1350 ALUM CREEK DRIVE							
COLUMBUS, OH 43209	36-2781982	501C3	10,600.	0.			EDUCATION
FORITS COLLEGE							
4151 EXECUTIVE PARKWAY							
WESTERVILLE, OH 43081	58-1529483	501C3	6,600.	0.			EDUCATION
FRANKLIN UNIVERSITY							
201 S. GRANT AVE							
COLUMBUS, OH 43215	31-0707369	501C3	10,500.	0.			EDUCATION
CEODCEMONN INTUEDCEMY							
GEORGETOWN UNIVERSITY							
3700 O STREET NORTHWEST WASHINGTON, DC 20057	53-0196603	50103	5,500.	0.			EDUCATION
MIDITINGTON, DC 2003/	1 22 0130003	L.102	1 3,300.	<u>, , , , , , , , , , , , , , , , , , , </u>			EDUCATION

Schedule I (Form 990) I KNOW I CAN 31-1229135

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (g) Description of (h) Purpose of grant organization or government if applicable cash grant non-cash valuation non-cash assistance or assistance assistance (book, FMV, appraisal, other) HARVARD UNIVERSITY 953 HOLYOKE CENTER 04 - 2103580501C3 9,900 0 EDUCATION CAMBRIDGE, MA 02138 HOWARD UNIVERSITY 2400 SIXTH ST NW 53-0204707 501C3 6,046 0 EDUCATION WASHINGTON, DC 20059 KENT STATE UNIVERSITY P.O. BOX 5190 34-6576307 501C3 37,800 0 EDUCATION KENT, OH 44242 KENTUCKY STATE UNIVERSITY P.O. BOX 4210 FRANKFORT, KY 40604 23-7351574 501C3 16,200 0 EDUCATION MIAMI UNIVERSITY 107 ROUDEBUSH HALL OXFORD, OH 45056 31-6026014 501C3 18,000 0 EDUCATION MOUNT CARMEL COLLEGE 6150 E. BOARD ST COLUMBUS, OH 43213 31-1308555 501C3 19,600 0 EDUCATION OHIO DOMINICAN UNIVERSITY 1216 SUNBURY RD COLUMBUS, OH 43219 31-4379560 501C3 22,200 0 EDUCATION OHIO UNIVERSITY P.O. BOX 869 ATHENS, OH 45701 31-6402269 501C3 54,800 0 EDUCATION OHIO WESLYN 61 SOUTH SANDUSKY STREET DELAWARE, OH 43015 31-4379585 501C3 25,800 0 EDUCATION

Page 1

31-1229135

Schedule I (Form 990) I KNOW I CAN

Page 1

Part II Continuation of Grants and Other	Assistance to Go	vernments and Orga	nizations in the U	nited States (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE OHIO STATE UNIVERSITY							
364 W. LANE AVE							
COLUMBUS, OH 43201	31-1145986	501C3	474,715.	0.			EDUCATION
OTTERBEIN UNIVERSITY ONE OTTERBEIN COLLEGE							
WESTERVILLE, OH 43081	31-4379532	501C3	18,000.	0.			EDUCATION
TIFFIN UNIVERSITY							
TIFFIN, OH 44883	34-4427516	501C3	15,800.	0.			EDUCATION
UNIVERSITY OF AKRON 302 BUCHTEL MALL							
AKRON, OH 44325	34-6575496	501C3	27,600.	0.			EDUCATION
UNIVERSITY OF CINCINNATI P.O. BOX 19970							
CINCINNATI, OH 45219	31-0896555	501C3	43,600.	0.			EDUCATION
UNIVERSITY OF DAYTON 300 COLLEGE PARK DAYTON, OH 45469	31-0536715	501c3	5,800.	0.			EDUCATION
UNIVERSITY OF NORTH CAROLINA CHAPEL HILL - P.O. BOX 1080 -			,				
CHAPEL HILL, NC 27514	56-6001393	501C3	13,400.	0.			EDUCATION
UNIVERSITY OF PENNSYLVANIA 3620 HAMILTON WALK							
PHILADELPHIA, PA 19104	23-1352685	501C3	9,400.	0.			EDUCATION
UNIVERSITY OF SOUTHERN CALIFORNIA 700 CHILDS WAY							
LOS ANGELES, CA 90089	95-1642394	501C3	10,000.	0.			EDUCATION

31-1229135

Part II Continuation of Grants and Other	Assistance to Go	vernments and Orga	nizations in the U	nited States (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF TOLEDO 2801 W. BANCROFT DRISCOLL CNTR TOLEDO, OH 43606	23-7419865	501C3	125,394.	0.			EDUCATION
URBANA UNIVERSITY 579 COLLEGE WAYURBANA, OH 43078 URBANA, OH 43078	31-1607087	501C3	7,200.	0.			EDUCATION
WILMINGTON UNIVERSITY 320 NORTH DUPONT HIGHWAY NEW CASTLE, DE 19720	51-0107088	501C3	13,000.	0.			EDUCATION
WITTENBERG UNIVERSITY P.O. BOX 720 SPRINGFIELD, OH 45501	31-0537177	501C3	12,800.	0.			EDUCATION
WRIGHT STATE UNIVERSITY 3640 COLONEL GLENN HIGHWAY DAYTON, OH 45435	23-7019799	501C3	50,800.	0.			EDUCATION
							<u> </u>

Schedule I (Form 990) (2013) I KNOW I CAN

Page 2

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Provide the information	required in Part I, lin	ne 2, Part III, columi	n (b), and any other a	dditional information.	
PART I, LINE 2:					
FRANT FUNDS ARE AWARDED TO STUDE	NTS WHO CO	MPLETE AN			
APPLICATION PROCESS AND MEET CER	TAIN GRANT	CRITERIA	. GRANT FUN	DS ARE SENT	
DIRECTLY TO THE COLLEGE OR UNIVE	RSITY THE	STUDENT IS	S ATTENDING	WITH	
INSTRUCTIONS TO APPLY THE APPROPI	RIATE FUND	AMOUNTS T	TO THE STUD	ENT'S ACCOUNT	
O COVER THE COST OF ATTENDANCE.	IF A STUD	ENT IS NO	LONGER ENR	OLLED IN THE	
COLLEGE OR UNIVERSITY WHERE THE	FUNDS WERE	SENT, I E	KNOW I CAN	REQUESTS A	

CAN DISBURSES THE GRANT FUNDS ON A TERM BY TERM BASIS (SEMESTERS/QUARTERS)

05-01-13

Schedule I (Form 990)

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2013
Open to Public Inspection

Name of the organization

I KNOW I CAN

Employer identification number 31-1229135

FORM 990, PART VI, SECTION B, LINE 11:

TO FACILITATE THE TIMELY FILING OF THE FORM 990, THE RETURN IS

REVIEWED BY THE BOARD PRESIDENT, BOARD TREASURER/CHAIR OF THE FINANCE

COMMITTEE, AND THE EXECUTIVE DIRECTOR. THE RETURN IS SENT ELECTRONICALLY

TO THE BOARD PRIOR TO ITS FILING. IT IS THEN PRESENTED TO THE FULL BOARD

AT THE NEXT QUARTERLY BOARD MEETING.

FORM 990, PART VI, SECTION B, LINE 12C:

IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICT OF

INTEREST, THE BOARD MEMBER MUST DISCLOSE THE EXISTENCE AND ALL MATERIAL

FACTS TO THE BOARD AT THE NEXT BOARD MEETING. THEY ARE THEN TO LEAVE THE

ROOM. THE REMAINING BOARD MEMBERS SHALL DECIDE IF A CONFLICT OF INTEREST

EXISTS.

FORM 990, PART VI, SECTION B, LINE 15:

HISTORICALLY, I KNOW I CAN HAS REVIEWED THE ANNUAL UNITED WAY

OF CENTRAL OHIO SALARY SURVEY, THE ANNUAL OHIO ASSOCIATION OF NONPROFIT

ORGANIZATIONS SALARY & BENEFIT REPORT AND THE ACTUAL COMPENSATION PAID BY

NUMEROUS LOCAL CHARITABLE ORGANIZATIONS AS REPORTED ON THEIR RESPECTIVE

FORM 990 BENCHMARKS TO DETERMINE AND SET THE COMPENSATION OF ITS EXECUTIVE

DIRECTOR. THE COMPENSATION HAS BEEN DETERMINED BY THE BOARD OF DIRECTORS,

OR THE EXECUTIVE COMMITTEE THEREOF, ALL OF WHOM ARE INDEPENDENT PERSONS.

THE EXECUTIVE DIRECTOR ROLE WAS REVIEWED BY AN EXTERNAL COMPENSATION

CONSULTANT DURING 2013. THIS REVIEW INCLUDED RESEARCH OF NON-PROFIT

ORGANIZATION MARKET DATA GATHERED AND REPORTED BY A SURVEY VENDOR WHO

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2013)

332211 09-04-13 I KNOW I CAN

Employer identification number 31–1229135

SPECIALIZES IN COMPENSATION. IN ADDITION, THE HUMAN RESOURCES COMMITTEE OF
THE BOARD EVALUATED THE EXECUTIVE DIRECTOR'S OVERALL PERFORMANCE IN

COMPARISON TO THE EXPECTED RESULTS. AFTER CONSIDERING THE EXECUTIVE

DIRECTOR'S PERFORMANCE AND THE PAY RELATIVE TO MARKET, A COMPENSATION

RECOMMENDATION WAS DEVELOPED BY THE HUMAN RESOURCES COMMITTEE, AND APPROVED
BY THE BOARD OF DIRECTORS, AND THE EXECUTIVE COMMITTEE. THE RECOMMENDED

CHANGES TO COMPENSATION INCLUDED AN INCREASE TO BASE AND ADDING AN

INCENTIVE FOR MEETING NON-FINANCIAL ORGANIZATION OBJECTIVES. THE EXTERNAL

COMPENSATION CONSULTANT, HR COMMITTEE, BOARD OF DIRECTORS AND ITS EXECUTIVE

COMMITTEE ARE ALL INDEPENDENT PERSONS.

THE EXECUTIVE DIRECTOR IS RESPONSIBLE FOR HIRING AND FIRING ALL OTHER

EMPLOYEES OF I KNOW I CAN. PRIOR TO HIRING EMPLOYEES, THE EXECUTIVE

DIRECTOR REVIEWS COMPENSATION COMPARABILITY DATA WHEN CONSIDERING

COMPENSATION PACKAGES FOR ALL OTHER EMPLOYEES.

COMPENSATION DELIBERATIONS ARE NOT DONE AT THE BOARD LEVEL. THEY ARE

CONDUCTED AT THE EXECUTIVE COMMITTEE LEVEL OR AT A PERSONNEL SUBCOMMITTEE

LEVEL.

FORM 990, PART VI, SECTION C, LINE 18:

THIS ORGANIZATION'S FORM 1023 AND FORM 990 ARE AVAILABLE UPON

WRITTEN REQUEST. FURTHER, FORM 990 IS AVAILABLE ON THEIR WEBSITE AND ALSO

AVAILABLE ON WWW.GUIDESTAR.ORG

FORM 990, PART VI, SECTION C, LINE 19:

THIS ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, FINANCIAL

STATEMENTS & CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC UPON

332212 09-04-13

Schedule O (Form 990 or 990-EZ) (2013)

Name of the organization I KNOW I CAN	Employer identification number 31-1229135
WRITTEN REQUEST.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
INCREASE IN BENEFICIAL INTEREST IN ASSETS HELD BY OTHERS	4,095,720.
GRANTS RECEIVED FROM BENEFICIAL INTEREST HELD BY OTHERS	-3,835,000.
TOTAL TO FORM 990, PART XI, LINE 9	260,720.
FORM 990, PART XII, LINE 2C: I KNOW I CAN HAS A BOARD-LE	VEL FINANCE AUDIT
COMMITTEE THAT IS MADE UP OF THE ORGANIZATION'S TREASURER	
AS WELL AS THE BOARD PRESIDENT AND THREE OTHER BOARD MEMB	ERS. THIS
COMMITTEE MEETS A MINIMUM OF FOUR TIMES PER YEAR TO REVIE	W THE
FINANCIALS AS WELL AS REVIEW ITS ANNUAL AUDIT AND FORM 99	0. THE FINANCE
AUDIT COMMITTEE MEETS WITH THE INDEPENDENT AUDITORS ANNUA	LLY TO REVIEW
THE AUDIT. FURTHERMORE, PRIOR TO THE START OF THE AUDIT,	THE TREASURER,
BOARD PRESIDENT, AND EXECUTIVE DIRECTOR DISCUSS WHO WILL	BE CONDUCTING
THE AUDIT. THIS HAS NOT CHANGED FROM THE PRIOR YEAR.	

IKIC___1

Form **8868** (Rev. January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 •

OMB No. 1545-1709

 \triangleright X

If you are filing for an Automatic 3-Month Extension, con	nplete only Pa	rt I and check this box			. ▶ [X]
If you are filing for an Additional (Not Automatic) 3-Month					
Oo not complete Part II unless you have already been gran Electronic filing (e-file). You can electronically file Form 886	8 if you need a	a 3-month automatic extension of tin	ne to file (6	6 months for a c	
equired to file Form 990-T), or an additional (not automatic) 3					
f time to file any of the forms listed in Part I or Part II with the					
Personal Benefit Contracts, which must be sent to the IRS in		(see instructions). For more details of	on the elec	ctronic filing of t	his form,
isit www.irs.gov/efile and click on e-file for Charities & Nonpr Part I Automatic 3-Month Extension of T		when the original (no conice no	odod)		
corporation required to file Form 990-T and requesting an a					
			-		\blacksquare
art I only Wother corporations (including 1120-C filers), partnerships, I					. 🖊 🗀
o file income tax returns.	riciviios, and t	rusts must use i omi i out to reques		er's identifying	numbor
ype or Name of exempt organization or other filer, see in	etructions			r identification n	
rint	istractions.		Litiploye	31-1229	, ,
ile by the I KNOW I CAN					
ue date for ling your struck. See Number, street, and room or suite no. If a P.O. both struck. See 3798 EAST BROAD STREET	ox, see instruc	tions.	Social se	curity number (SSN)
City, town or post office, state, and ZIP code. For COLUMBUS, OH 43213	r a foreign add	ress, see instructions.			
inter the Return code for the return that this application is fo	or (file a separa	te application for each return)			0 1
Application	Return	Application			Return
s For	Code				
form 990 or Form 990-EZ	01	Form 990-T (corporation)			Code 07
form 990-BL	02	· · · · · · · · · · · · · · · · · · ·			
form 4720 (individual)	03	Form 4720 (other than individual)			08
form 990-PF	04	Form 5227			10
orm 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
form 990-T (trust other than above)	06	Form 8870			12
	N, EXEC	JTIVE DIRECTOR			
The books are in the care of ► 3798 EAST BROTELEPHONE No. ► 614-233-9510	OAD STR		4321	3	
If the organization does not have an office or place of business.	— inaca in the Lln	Fax No.			\blacksquare
If this is for a Group Return, enter the organization's four c					. La chook this
ox . If it is for part of the group, check this box					
1 I request an automatic 3-month (6 months for a corpora				ers the extensit	JI 15 101.
FEBRUARY 15, 2015, to file the ex				The extension	
is for the organization's return for:	cript organiza	tion return for the organization ham	sa above.	THE EXTENSION	
calendar year or					
tax year beginning JUL 1, 2013	, an	d ending JUN 30, 2014		_ ·	
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2 If the tax year entered in line 1 is for less than 12 month	hs, check reas	on: Initial return	Final retur	n	
, , , ,	hs, check reas	on: Initial return	Final retur	'n	
2 If the tax year entered in line 1 is for less than 12 month			Final retur	'n	
2 If the tax year entered in line 1 is for less than 12 month. Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4 nonrefundable credits. See instructions.	720, or 6069,	enter the tentative tax, less any	Final retur	s	0.
2 If the tax year entered in line 1 is for less than 12 month. Change in accounting period. 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4 nonrefundable credits. See instructions. b If this application is for Forms 990-PF, 990-T, 4720, or 6	720, or 6069, 6069, enter an	enter the tentative tax, less any y refundable credits and			
 If the tax year entered in line 1 is for less than 12 month. Change in accounting period If this application is for Forms 990-BL, 990-PF, 990-T, 4 nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6 estimated tax payments made. Include any prior year or 	720, or 6069, 6069, enter an overpayment a	enter the tentative tax, less any y refundable credits and llowed as a credit.			0.
2 If the tax year entered in line 1 is for less than 12 month. Change in accounting period. 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4 nonrefundable credits. See instructions. b If this application is for Forms 990-PF, 990-T, 4720, or 6	.720, or 6069, 6069, enter any overpayment a ur payment wit	enter the tentative tax, less any y refundable credits and llowed as a credit. h this form, if required,	3a	\$	

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

LHA 323841 12-31-13

Form 8868 (Rev. 1-2014)